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Personal Information:

Name: Saif-Al.deen Marwan Madadha

Place of birth: Al-Karak – Jordan

Nationality: Jordanian

E-mail: Saif.madadha@mutah.edu.jo

Education:

- PhD in Management Studies from University of Aberdeen, Scotland, UK. Thesis title, “*The Influence of National Culture on Strategic Decision-making Processes*”.
- Master of Business Administration (MBA), Management, Mutah University, in 2014 with an accumulative average of %92.4 (excellent).
- Bachelor of Business Administration (BA), Mutah University, in 2012, with an accumulative average of %89.63 (excellent).

Work Experience:

- Assistant Professor of Strategic Management at Mutah University, Business School (October 2020 - present).
- Customs Officer, Jordan customs, Jordan (22/05/2016 -15/08/2016). Having worked in the Directorate of Strategies and Institutional Development, I was exposed to the experience of dealing with organisational restructuring and strategic plan design.
- Credit Operation Officer, Housing Bank for Trade and Finance HBTF (20/07/2014-29/04/2016), Jordan. Gained insight into the operational processing of letter of credits and letter of guarantees issued and following up with balancing systems.

Research Interests:

- Business ethics.
- Organisational culture.
- Strategic decision-making in organisations.

Teaching and Supervision:

- Undergraduate courses (For example, HRM, Change Management, Organisational Behaviour and Organisational Theory). For the MBA program (Strategic Human Resource Management).
- Currently supervising MBA students in several research areas in management.

Skills and Training Courses:

- Languages: Arabic (native) and English (fluent).
- Computer and software skills: International Computer Driving License (ICDL), and knowledgeable in quantitative analysis using SPSS, and qualitative analysis using NVivo software.
- Attendance of different training courses concerning communication skills & work-site dynamics, held in Mutah University.

Academic Merits:

- Appreciation certificate for academic excellence given by Mutah University, name enlisted at school of business honour list, first semester of the academic year of 2008-2009.
- Appreciation certificate for academic excellence given by Mutah University, name enlisted at school of business honour list, second semester of the academic year of 2008-2009.
- Appreciation certificate for academic excellence given by Mutah University, name enlisted at school of business honour list, first semester of the academic year of 2009-2010.
- Appreciation certificate and academic excellence award, name enlisted at Mutah University honour list for the academic year 2009-2010.
- Appreciation certificate for academic excellence given by Mutah University, name enlisted at school of business honour list, second semester of the academic year of 2009-2010.

- Appreciation certificate for academic excellence given by Mutah University, name enlisted at school of business honour list, first semester of the academic year of 2010-2011
- Appreciation certificate and academic excellence award, name enlisted at Mutah University honour list for the academic year 2010-2011.
- Appreciation certificate for academic excellence given by Mutah University, name enlisted at school of business honour list, second semester of the academic year of 2010-2011.